



President's Award Winner James Davis

Finance



Nomination #1: Mr. Davis goes above and beyond his daily duties. He submits weekly and monthly statistics for us so that we can build a Matrix. He is the most patient gentleman that I have ever met. Always willing to train and provide guidance to our new employees.

He is ready and available for new team members to contact him nights and weekends when they have the AOG on call duty phone. He always answers without showing frustration and tells each new team member that if they ever need help on Call Duty After hours to contact him. He always participates during our outreach program to the food bank and shows great appreciation to be able to contribute to the cause.

Nomination #2: James Davis has consistently gone above and beyond to support multiple areas of our operation. He has sourced critical materials for engineering projects and reliability modifications, while also generating Envoy orders to ensure operational continuity. His proactive approach and dedication have made a significant difference in keeping our processes running smoothly.

James demonstrated outstanding initiative and problem-solving skills during a critical reliability project aimed at repairing or replacing the gasket on an APU duct. The project required sourcing a duct for testing purposes, but budget constraints posed a significant challenge. Rather than accepting high-cost options, James took ownership of the situation and pursued creative solutions to keep the project on track.

Nomination #3: James (Jim) Davis has long been our go-to person in Procurement to reach the ends of the earth to find Maintenance the parts we need to keep our aircraft in top condition. He has saved the company countless amounts of money by finding the best cost and delivery options, asking the right questions to ensure we get the parts we need, especially during very high visibility AOG events. In Jim's long career at Piedmont, he has been always available for a new challenge, but when there are hiccups, he asks more questions from both supplier and requester to make sure everyone gets what is needed in a very timely manner. He is not afraid to challenge vendors on price and terms to give us the best fiscally responsible purchases of materials.

Jim has always been a Team player with all the facets of the Maintenance and Engineering Teams. His follow ups help keep everyone and all our needs on track, to allow us to return to service the aircraft as quickly as possible. He has fostered excellent relationships with many of our vendors that have proved over and over, if the parts are available, Piedmont is the preferred customer to help. He provides guidance to his other Team members to show them how to navigate the Aviation Community of suppliers and be successful in fulfilling the requirements requested.

Nomination #4: James (Mr. Davis) consistently goes above and beyond in Procurement. His vast knowledge and understanding of Procurement and Supply Chain processes, paired with strong critical thinking, drives effective communication and collaboration across Maintenance, Finance, and his Procurement team. His dedication and willingness to help, even after hours, lead to optimized processes and cost savings for Piedmont. James is a valuable asset to the Supply Chain team.

James has made a significant impact by leading and collaborating on multiple projects and departmental goals. These include managing engineering requests, standardizing interchangeable materials, and processing alternate parts orders to improve aircraft reliability and cost savings. He partnered with internal teams and IT to enhance Maxi Merlin data for greater efficiency and successfully processed Envoy inventory transfer POs for over 40,000 materials. He finalized an agreement with an online sourcing supplier projected to save subscription fees of \$27,000 over three years. This has already delivered results by sourcing hard-to-find materials and preventing critical / AOG situations.

