



**AUG 28**

## Where can Piedmont take you?

A career where fun and work meet

**2:00 p.m. – 6:00 p.m. ET**

**Lake Eola Park**  
512 E. Washington St.  
Orlando, FL 32801

Interested in a career in aviation? Want to learn more about Piedmont Airlines? Join us for food, fun and exclusive Piedmont giveaways!

- (5) 25,000 AAdvantage Mile Giveaways
- Meet one of Piedmont's Chief Pilots
- Direct Entry Captain Social from 4:00 p.m. - 6:00 p.m. with food

[Piedmont-Airlines.com/Tour23](http://Piedmont-Airlines.com/Tour23)

# EXPERIENCE BEYOND A CAREER

**LIFE IS A JOURNEY**

**ENJOY THE FLIGHT**

**RECRUITERS ON BOARD**

Piedmont's coming to a city near you.

[piedmont-airlines.com/Tour23](http://piedmont-airlines.com/Tour23)

8/19	Trenton, NJ
8/20	Pittsburgh, PA
8/21	Manassas, VA
8/22	Norfolk, VA
8/23	New Bern, NC
8/24	Myrtle Beach, SC
8/25	Charlotte, NC
8/26	Atlanta, GA
8/27	Daytona Beach, FL
8/28	Orlando, FL
8/29	Fort Lauderdale, FL
8/30	Lakeland, FL

Driver Side



Front



Pass Side



Rear



# FUELING THE NEXT GENERATION OF AVIATORS

Powered by Piedmont

Visit Piedmont Airlines for more information and meet the team at the Aviation Gateway Park Education & Career Center booth C24 & C25

[@piedmontairlines](#) [@piedmontairlines\\_](#)

## This ad is a little plane. Piedmont's career opportunities are bigger.

Piedmont Airlines is committed to developing the next generation of aviation professionals and will assist you in pursuing your goals. Discover your journey to the flight deck through Piedmont's Cadet Program, the most flexible pilot cadet program in the industry. Build time where you want, when you want - no partner school required.

Become a Piedmont Aircraft Maintenance Technician through our Tuition Payment Program. Candidates selected will receive a conditional offer of employment and Piedmont will cover the cost of tuition, testing and some fees. Piedmont has a career for everyone. Learn more and join our team today!

# Pride Mode

## Always.

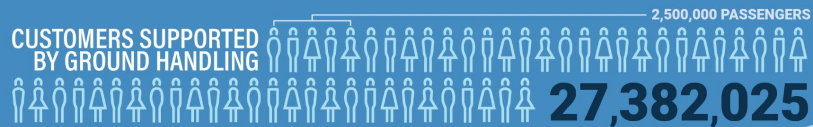
Community & Belonging. These are the cornerstones that define our identity and illuminate our path ahead. At Piedmont Airlines, our journey to foster a culture of compassion hinges on the sense of togetherness we create. We are delighted to continue our support of the LGBTQ+ Community through impactful partnerships with NGPA, sponsoring Pride events across multiple stations, and providing education on LGBTQ+ experiences to our team members.

Scan the QR code to learn more about Piedmont team members and their journey in the aviation industry.

2025 by the numbers



In the Operation



SHORTEST REGIONAL ROUTE  
CLT → GSP: 76 miles

**LONGEST**  
REGIONAL ROUTE  
PHL → MSN: 764 miles



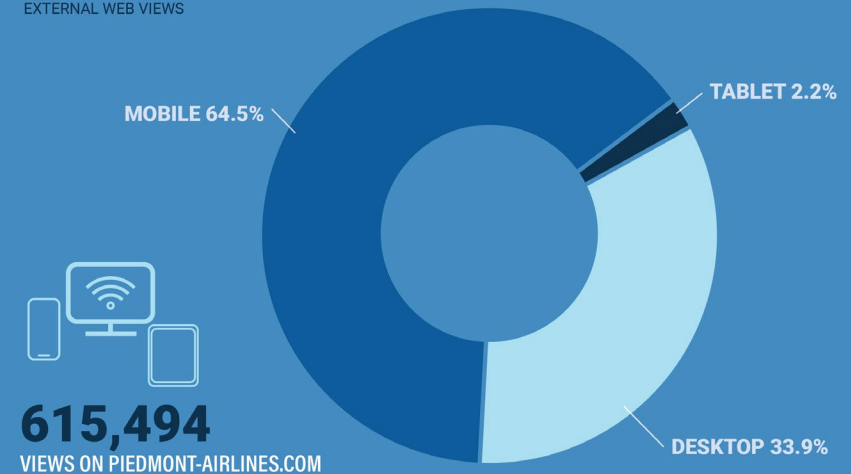
2025 by the numbers

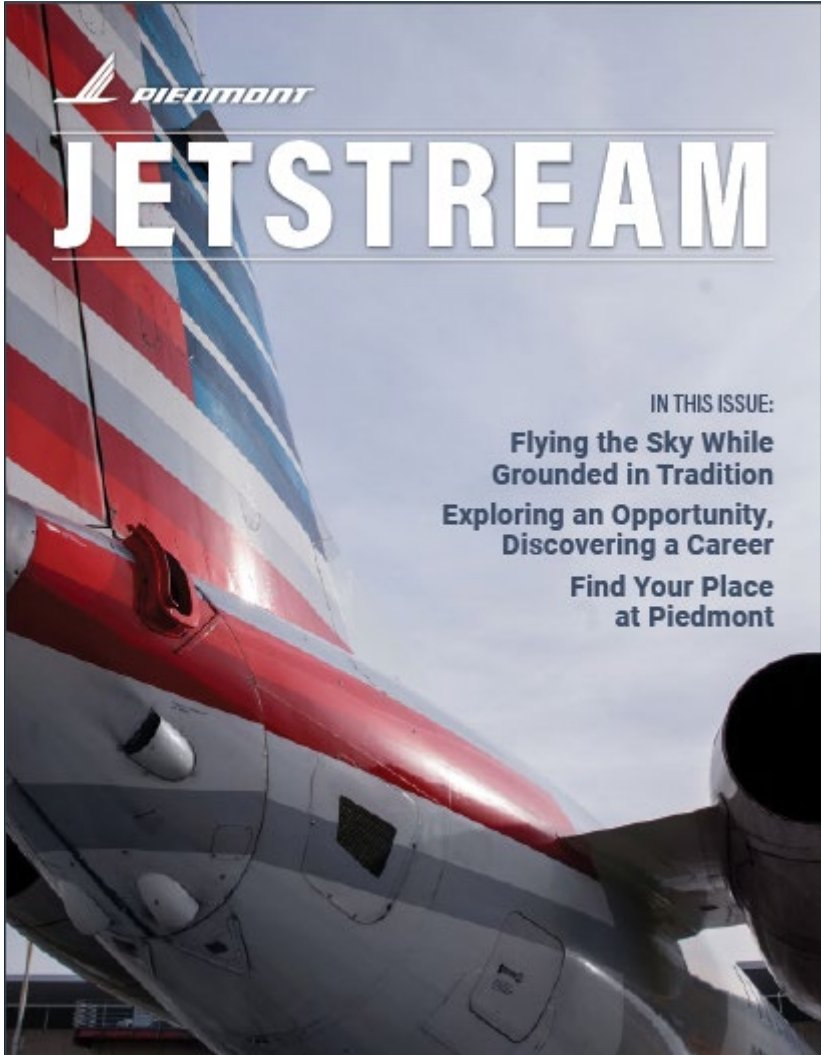


Let's Get Social



EXTERNAL WEB VIEWS





# JETSTREAM

IN THIS ISSUE:

**Flying the Sky While Grounded in Tradition**  
**Exploring an Opportunity, Discovering a Career**  
**Find Your Place at Piedmont**



## A FAMILY AFFAIR

BY LEXUS WILSON >  
**SPREADING LOVE FOR PEOPLE THROUGH AVIATION**

A common fascination for planes birthed a family to become fully immersed in aviation with Piedmont Airlines.

Melissa Mills was born in Guam and raised in Hawaii. Melissa discovered her fascination with planes while her father was a Chief in the Navy. "My dad being in the service and growing up around planes really caught my eye growing up," she recalls. Melissa had no idea how much she already had in common with her soon-to-be husband, James, at such a young age.



James Lee Mills is from Tucson, Arizona but was raised in California. James realized his love for planes from his father as well as a retired member of the Air Force. "My dad fought in the German War, Vietnam War and Korean War," shares James. "I grew up close to the boneyard in Tucson where all the old planes that needed to come in and be fixed were stationed. The Davis-Knottan Air Force Boneyard is a storage location for retired military aircraft after World War II and continues through this day. It has evolved into the largest aircraft boneyard in the world.

Nearly two decades ago, Melissa and James met in 2000 and have been together ever since. The two share

"When leaders and management notice our hard work and want us to elevate our roles, we know we are equal and no better than anyone else. We just love what we do."

eight children, three of which are Piedmont employees. That number is expected to grow to four with their youngest daughter Jamesa next year once she turns 18.

Love brought these two together, but aviation is one of the things that keeps their bond stronger than ever. "My oldest son Lucas was the first of the Mills to start working with Piedmont," said Melissa. "We were able to use his flight benefits to travel because flying a family of six was expensive. After 19 years of not being able to go back home to Hawaii we decided the time was now." As Melissa waited in line for their flight, she looked around at all the people in the airport and said to James, "You never know what occasion someone is flying for. It could be for a funeral or a vacation. You can hide so much behind a smile, you never know what someone is going through," she reflected. This moment encouraged her to go back to school to get her diploma and apply for a job.

Melissa and James both took a job with Worldwide flight service shortly after their high school graduation. "My mom is a mover that loves aviation so when she got the chance to come back to Arizona she jumped at the opportunity," shared Jaylah. "I applied for a position with Piedmont and took a two-week course to get started. I was shy and wasn't as outgoing as the rest of my family. Once I began meeting so many people, I ended up falling in love with my job," said Jaylah. "I was so happy to wake up every morning and come to work because of the atmosphere and the love at the workplace."



"I was so happy to wake up every morning and come to work because of the atmosphere and the love at the workplace."

Melissa traveled back and forth to Asheville every time she had a day off over the course of a year. "I would grind all week working 15-hour shifts, then jump on the red-eye to be home with my family in Asheville for a day and a half before going to work in Arizona," said Melissa. "The culture at Piedmont is great and so family oriented."

One of their daughters, Jaylah followed in her mothers' footsteps the summer after her high school graduation. "My mom is a mover that loves aviation so when she got the chance to come back to Arizona she jumped at the opportunity," shared Jaylah. "I applied for a position with Piedmont and took a two-week course to get started. I was shy and wasn't as outgoing as the rest of my family. Once I began meeting so many people, I ended up falling in love with my job," said Jaylah. "I was so happy to wake up every morning and come to work because of the atmosphere and the love at the workplace."

James and their son Jayleo soon joined the rest of the family in Arizona as ramp agents. "When we came to the ramp, we created a family outside of our blood family. We had people we molded with and worked well with," shared James. "We help each other out on gates when help is needed even if it's not our gate. It's a supportive environment."

we all fail because we are a unit."

The Mills family has been recognized by their peers and leaders for their hard work and dedication. The accolades are nice, they say, but doing the work in what keeps this family happy. "On average, I'm just like everyone else out there on the ramp. When leaders and management notice our hard work and want us to elevate our roles, we know we are equal and no better than anyone else. We just love what we do," shared James.

Living what you do while caring for others is a big message that has been instilled in the Mills Family household, similar to Piedmont's mission of caring for people on life's journey. Respect and face to face dialogue are a key component to connecting with employees and customers daily. Their children share the positive outlook this has had on them growing up.

"Being in a big household, my parents always allowed us to be who we were with endless support," said Jaylah. "Coworkers began to ask if working with family could become too much quality time. No, I absolutely love my family and my home dynamic. Following our parents in their footsteps that they guided us in is setting us up in life. I cherish these moments with them," shared Jayleo.

The Mills Family started a new tradition of blessing others in need with recycled resources.



### GROUND HANDLING FEATURE

"Family dinner is big to us which led us to start 'Mills Love Holidays,'" said Melissa. Before COVID, Piedmont's parent company, American Airlines would give out blankets to customers over the holidays and whatever was left would be thrown away. "Our son Lucas would bring home the unused blankets before being thrown away in trash bags to be washed and given out to those in need on Christmas Eve. "We dedicated our time to make hotdogs and buy water bottles to distribute to the homeless in the area alongside the blankets," shared Melissa. "One time as we were passing out supplies, I came across a woman that was barefoot, so I took the shoes off of my fiancé's feet and put them on the lady," said Jayleo. "Who would've thought blankets being discarded would be a blessing for so many others," James shared.

The success of helping the homeless inspired the Mills Family's wildly important goal as Piedmont's ground handling stations prepare for spring and summer travel. "We would love to visit other stations and work, let others see what we love to do," shared Melissa. "The family looks forward to implementing their goal of 'The Summer Mills Team,' which will allow them to travel to other stations to show their colleagues how to operate in love with safety as the top priority. "Spreading our love for people through aviation is a win in our book!"

company, American Airlines had introduced a program called Cabin Condition Compliance focusing on the public's general opinion of our aircraft. "I had five years of experience monitoring helicopter interiors and thought it sounded like a great fit," exclaims Renate. "The person chosen for the position would launch the program at Piedmont and I felt like my previous jobs led me to this one."

Renate joined Piedmont in December 2017 and is responsible for the functionality, appearance and cleanliness of our aircraft interiors. Since joining, she led Piedmont to be the first regional carrier among the American Eagle Group to fully institute the Cabin Compliance Program and her leadership has earned Piedmont the top spot in cabin interiors in all but two months of the last three years among the American Eagle Group. "I may lead the program, but it takes a team of professionals who work on

our aircraft to be number one," shares Renate. "I couldn't be prouder of the success of this program." In 2022, Renate's program leadership earned her the company's highest award, the President's Award.

As a female who works in Maintenance, Renate says she feels she has proven herself to her male colleagues who may have doubted what she is capable of accomplishing. "I always want to come across as a professional who is confident and competent and expect my colleagues, male and female, to approach me with an open mind," she says. "We are all on the same team with the same goal: to be the #1 regional partner for American Airlines."

Renate is a member of the Professional Women in Aviation Employee Resource Group and networking with

### MAINTENANCE FEATURE

other like-minded professionals and cheering on other female aviators. "To those looking to advance in their aviation or pilot careers, keep your eye on the prize," says Renate. "There will be people who will discourage you along the way but there are also those who will cheer you on and mentor you along your journey. Becoming a commercial pilot will complete the circle and I am committed to finding my way to the flight deck."

Scan the QR code to read more on Piedmont-Airlines.com

## BREAKING GLASS CEILINGS

by Danielle Bradley

As a young girl, Aircraft Cabin Compliance Manager Renate Freundlich recalls hearing that girls couldn't be pilots, but she still dreamed of flying the skies one day. After college, she obtained her private pilot license before passing her career aspirations to raise a family. Years later, her passion to be a commercial pilot was reignited with goals to achieve her instrument and commercial rating in 2022.

"I'm proud to be a woman who works in aviation," shares Renate. "I have a young granddaughter now and she needs to know women can do this and that she can be anything she wants to be."

Renate grew up around airplanes in Brooklyn, New York as her stepfather was an aircraft maintenance technician for Trans World Airlines at John F. Kennedy International Airport. She earned her bachelor's degree in Liberal Arts from Brooklyn College but her passion to work around airplanes never left her. As the time girls were taught that we could be flight attendants not pilots," she shares. She didn't let that deter her and found a flight school where she obtained her private pilot license. Soon after she started working on her instrument ratings, she put her dream on hold to start a family.

After moving to Philadelphia and with a passion to continue working around aircraft, she worked in various airline maintenance roles from Stores to helicopter interiors. Five years later, she saw an opening for an Aircraft Cabin Condition Manager at Piedmont Piedmont's parent



### INVESTING IN THE FUTURE OF AVIATION

One aviator at a time

Let's be social  
 @piedmontairlines @piedmontairlines

### BECOME A "BOLT" ABOVE THE REST as a Piedmont AMT

**PIEDMONT**

# JUNIOR JETSTREAM

2026

IN THIS ISSUE:  
**Find Your Place at Piedmont**  
**Meet the Crew**  
**Propelling Pathways in Aviation**

**Hello back home!**

### Propelling Pathways in Aviation

Ready to take flight on your journey to your dream aviation career? Piedmont Airlines is committed to growing the next generation of aviation professionals. Our comprehensive pathway programs offer a clear and supported route to achieving your goals, whether you aspire to be a pilot, aircraft maintenance technician, dispatcher, or gain invaluable industry experience through an internship.

**Explore the possibilities and unlock your potential at Piedmont!**

**Cadets**  
 Get ready to soar with a \$15,000 bonus and the fastest track to American Airlines. Build hours how and where you want, with no restrictions. Once you complete the ATP-CTP course and exam, you'll land a guaranteed spot in the next available Piedmont new hire class – skip the extra interview!

**Still working on your 500-hour minimum? Join Piedmont's Ambassador program – no minimum hours required! Network with aviation professionals, attend events alongside our recruiters, and gain insight into a career at Piedmont.**

**Aircraft Maintenance Technician Tuition Payment Program**  
 Launch your aircraft maintenance career – without the stress of student loans. We'll cover your tuition, testing and some fees at select schools, and you'll receive a conditional offer of employment at one of our East Coast maintenance bases.

**Dispatcher Trainee Program**  
 If you're looking for a challenging, fast-paced position that will put your communication and computer skills to the test, apply to our Dispatcher Trainee Program. We'll cover your training and testing, and you'll have a guaranteed job at Piedmont once you obtain your Dispatch certificate.

**Internships**  
 Level up your resume with a Piedmont internship. You'll get hands-on aviation experience and build skills that can

### Our Mission and Vision

Our mission is to add value to American Airlines by running a safe, reliable, profitable company.

Our vision is to build Piedmont Airlines to thrive forever.

### Our Values

- Caring
- Compliance
- Communication
- Community

As a wholly-owned subsidiary of the American Airlines Group, Piedmont operates nearly 450 daily departures to 55+ cities throughout the eastern United States, from Charlotte and Philadelphia. Headquartered in Salisbury, Maryland, Piedmont Airlines employs more than 11,000 aviation professionals.

### Compensation and Benefits

Piedmont provides excellent travel privileges for you and your family on the American Airlines network, as well as a competitive compensation and benefits package.

### Travel for Free

- Enjoy American Airlines and more than 120 other airlines
- Best, no-cost travel
- Immediate family members fly for free

Scan the QR code to learn more on [Piedmont-Airlines.com](https://www.piedmont-airlines.com)

## OPENING A WINDOW INTO AVIATION

Making paper airplanes is a centuries-old activity that sparks nostalgia and creativity and ignites an interest in aviation. For some, paper airplanes are simply a class distraction. For others, building a paper airplane opens a window into the world of aviation and piques their aspiration to join an industry made up of extraordinary, unique people that share a passion for flying.

**The Dart**

**Step 1:** Start vertical with an 8.5 x 11.0-inch piece of regular paper.

**Step 2:** Crease the center by folding the left half to the right. Then unfold.

**Step 3:** Fold both top corners to the center.

**Step 4:** Fold the new left and right corners to the center.

**Step 5:** Fold plane in half from right to left.

**Step 6:** To make the wing, fold the left edge to the right. Use your fingernail to help make the tip as pointy as possible.

**Step 7:** Fold the other wing to line up with the first wing.

**Step 8:** Unfold the wings.

**INVESTING IN THE FUTURE OF AVIATION**  
 One aviator at a time

Let's be social

[f](#) [x](#) [i](#) [in](#) [c](#)

## FIND YOUR PLACE AT PIEDMONT

Take this quiz to find out where you belong at Piedmont!

**Your friends would say you are:**

- A great problem-solver
- Always looking for your next adventure
- A planner

**Your ideal office is:**

- What office?
- The one with the best view
- Bustling and busy

**If you had a superpower, it would be:**

- X-ray vision
- The ability to fly
- Seeing the future

**Your favorite movie is:**

- Transformers
- Top Gun
- Mission Impossible

**Your summer style is:**

- Functional – ready for anything!
- Always looking my best
- I'm thinking more about my plans than my style

**IN THE HANGAR**  
**MOSTLY As**  
 Time to inspect the status of your current career, Piedmont maintenance has the nuts and bolts you need to secure your future.

**IN THE CLOUDS**  
**MOSTLY Bs**  
 On behalf of the flight crew, it is our pleasure to welcome you aboard today's flight with service to your new career. If you look out your window, you will see the best office view available.

**IN THE HEART**  
**MOSTLY Cs**  
 Your mission, if you choose to accept, will require you to maintain crew schedules, plan and monitor Piedmont's flight operation. Are you ready for the challenge?

## MEET THE CREW

**PILOT**  
 "I'm a pilot, and I fly airplanes to take people where they need to go – whether it's across the country or around the world! I use special instruments and training to keep every flight safe and on time."

**FLIGHT ATTENDANT**  
 "I'm a flight attendant! I help passengers stay safe and comfortable during their flight. I give safety instructions, serve snacks, and make sure everyone has a great experience in the sky."

**RAMP AGENT**  
 "I work on the ground to help planes take off and land safely. I load luggage, guide planes into position, assist customers, and check that everything is ready before takeoff. I help the airport run smoothly!"

**AIRCRAFT MAINTENANCE TECHNICIAN**  
 "I make sure airplanes are in great shape before they fly. I check the engines, fix any issues, and keep everything running safely. Planes don't leave the ground until I give the thumbs-up!"

**CORPORATE TEAM MEMBER**  
 "I work behind the scenes to help the airline operate every day. From planning schedules and helping with finances to working in HR, Safety or communications – my job helps support everyone on the team!"

**DISPATCHER**  
 "I'm a dispatcher, and I help plan every flight. I look at weather, flight paths, and safety information to make sure each plane has the best and safest route. I'm the flight planner on the ground!"

Scan the QR code to learn more on [Piedmont-Airlines.com](https://www.piedmont-airlines.com)

